

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.50%	1.75%	1.75%	2.00%	2.00%
0001 AA01	Administrative Assistant – Level I	HR	\$31.22	\$31.69	\$32.24	\$32.81	\$33.46	\$34.13
0001 AA02	Administrative Assistant – Level II	HR	\$42.73	\$43.37	\$44.13	\$44.90	\$45.80	\$46.72
0001 AB01	Application Engineer – Level I	HR	\$77.38	\$78.54	\$79.92	\$81.32	\$82.94	\$84.60
0001 AB02	Application Engineer – Level II	HR	\$105.86	\$107.45	\$109.33	\$111.25	\$113.47	\$115.74
0001 AC01	Application Programmer – Level I	HR	\$66.67	\$67.67	\$68.86	\$70.06	\$71.46	\$72.89
0001 AC02	Application Programmer – Level II	HR	\$88.01	\$89.33	\$90.89	\$92.48	\$94.33	\$96.22
0001 AC03	Applications Programmer – Level III	HR	\$127.02	\$128.92	\$131.18	\$133.47	\$136.14	\$138.87
0001 AD00	Application Systems Analyst	HR	\$88.09	\$89.41	\$90.97	\$92.57	\$94.42	\$96.31
0001 AE00	Biostatistician	HR	\$113.04	\$114.73	\$116.74	\$118.78	\$121.16	\$123.58
0001 AF01	Business Analyst – Level I	HR	\$75.99	\$77.13	\$78.48	\$79.85	\$81.45	\$83.08
0001 AF02	Business Analyst – Level II	HR	\$101.09	\$102.60	\$104.40	\$106.22	\$108.35	\$110.52
0001 AF03	Business Analyst – Level III	HR	\$147.62	\$149.83	\$152.45	\$155.12	\$158.22	\$161.39
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.56	\$89.88	\$91.46	\$93.06	\$94.92	\$96.82
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.32	\$114.00	\$116.00	\$118.03	\$120.39	\$122.80
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.89	\$139.95	\$142.40	\$144.90	\$147.79	\$150.75
0001 AH00	Chief Information Security Officer	HR	\$164.41	\$166.88	\$169.80	\$172.77	\$176.23	\$179.75
0001 AI00	Communications Hardware Specialist	HR	\$84.54	\$85.80	\$87.31	\$88.83	\$90.61	\$92.42
0001 AJ00	Communications Network Manager	HR	\$108.89	\$110.53	\$112.46	\$114.43	\$116.72	\$119.05
0001 AK00	Communications Software Specialist	HR	\$98.05	\$99.52	\$101.27	\$103.04	\$105.10	\$107.20
0001 AL00	Communications Specialist	HR	\$100.17	\$101.67	\$103.45	\$105.26	\$107.37	\$109.51
0001 AM00	Computer Data Librarian	HR	\$41.37	\$41.99	\$42.72	\$43.47	\$44.34	\$45.22
0001 AN00	Computer Scientist	HR	\$128.80	\$130.73	\$133.02	\$135.34	\$138.05	\$140.81
0001 AO01	Computer Security System Specialist – Level I	HR	\$77.06	\$78.21	\$79.58	\$80.97	\$82.59	\$84.25
0001 AO02	Computer Security System Specialist – Level II	HR	\$113.35	\$115.05	\$117.07	\$119.12	\$121.50	\$123.93
0001 AO03	Computer Security System Specialist – Level III	HR	\$151.22	\$153.48	\$156.17	\$158.90	\$162.08	\$165.32
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.87	\$80.06	\$81.46	\$82.88	\$84.54	\$86.23
0001 AP02	Computer Systems Analyst – Level II	HR	\$103.16	\$104.71	\$106.54	\$108.41	\$110.57	\$112.79
0001 AP03	Computer Systems Analyst – Level III	HR	\$116.11	\$117.85	\$119.91	\$122.01	\$124.45	\$126.94
0001 AQ00	Configuration Management Specialist	HR	\$72.48	\$73.56	\$74.85	\$76.16	\$77.68	\$79.24
0001 AR01	Cost Analyst – Level I	HR	\$78.63	\$79.81	\$81.21	\$82.63	\$84.28	\$85.97

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0001 AR02	Cost Analyst – Level II	HR	\$111.22	\$112.89	\$114.86	\$116.87	\$119.21	\$121.59
0001 AS00	Data Entry Clerk	HR	\$36.80	\$37.36	\$38.01	\$38.68	\$39.45	\$40.24
0001 AT00	Data Security Specialist	HR	\$90.94	\$92.30	\$93.92	\$95.56	\$97.47	\$99.42
0001 AU00	Data Standardization Specialist	HR	\$86.16	\$87.45	\$88.98	\$90.54	\$92.35	\$94.19
0001 AV00	Database Administrator	HR	\$127.02	\$128.92	\$131.18	\$133.47	\$136.14	\$138.87
0001 AW01	Database Management Specialist – Level I	HR	\$64.95	\$65.92	\$67.08	\$68.25	\$69.62	\$71.01
0001 AW02	Database Management Specialist – Level II	HR	\$95.51	\$96.94	\$98.64	\$100.37	\$102.37	\$104.42
0001 AW03	Database Management Specialist – Level III	HR	\$121.48	\$123.30	\$125.46	\$127.65	\$130.21	\$132.81
0001 AX01	Database Specialist – Level I	HR	\$59.69	\$60.59	\$61.65	\$62.73	\$63.98	\$65.26
0001 AX02	Database Specialist – Level II	HR	\$94.64	\$96.06	\$97.74	\$99.45	\$101.44	\$103.47
0001 AX03	Database Specialist – Level III	HR	\$114.98	\$116.71	\$118.75	\$120.83	\$123.25	\$125.71
0001 AY00	Data Warehousing Administrator	HR	\$125.02	\$126.89	\$129.11	\$131.37	\$134.00	\$136.68
0001 AZ00	Data Warehouse Analyst	HR	\$106.77	\$108.37	\$110.26	\$112.19	\$114.44	\$116.73
0001 BA00	Data Warehouse Programmer	HR	\$112.34	\$114.03	\$116.02	\$118.05	\$120.41	\$122.82
0001 BB00	Disaster Recovery Specialist	HR	\$98.45	\$99.93	\$101.68	\$103.45	\$105.52	\$107.63
0001 BC01	Document Control Specialist – Level I	HR	\$40.57	\$41.18	\$41.90	\$42.63	\$43.49	\$44.36
0001 BC02	Document Control Specialist - Level II	HR	\$54.25	\$55.07	\$56.03	\$57.01	\$58.15	\$59.32
0001 BC03	Document Control Specialist – Level III	HR	\$71.08	\$72.14	\$73.41	\$74.69	\$76.19	\$77.71
0001 BD01	Document Support Specialist – Level I	HR	\$39.61	\$40.21	\$40.91	\$41.63	\$42.46	\$43.31
0001 BD02	Document Support Specialist – Level II	HR	\$59.10	\$59.98	\$61.03	\$62.10	\$63.34	\$64.61
0001 BE00	Duplicating Machine Operator	HR	\$37.95	\$38.52	\$39.19	\$39.88	\$40.68	\$41.49
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.10	\$104.65	\$106.48	\$108.35	\$110.51	\$112.72
0001 BG00	Electronic Meeting Technographer	HR	\$54.17	\$54.98	\$55.94	\$56.92	\$58.06	\$59.22
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.52	\$126.39	\$128.60	\$130.86	\$133.47	\$136.14
0001 BI00	Facilitator	HR	\$65.88	\$66.86	\$68.03	\$69.22	\$70.61	\$72.02
0001 BJ00	Financial Analyst – IT	HR	\$76.59	\$77.74	\$79.10	\$80.48	\$82.09	\$83.73
0001 BK01	Functional Analyst – Level I	HR	\$63.95	\$64.91	\$66.04	\$67.20	\$68.54	\$69.91
0001 BK02	Functional Analyst – Level II	HR	\$79.23	\$80.41	\$81.82	\$83.25	\$84.92	\$86.62
0001 BL01	General Clerk – Level I	HR	\$34.00	\$34.51	\$35.11	\$35.72	\$36.44	\$37.17
0001 BL02	General Clerk – Level II	HR	\$39.15	\$39.74	\$40.43	\$41.14	\$41.96	\$42.80

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0001 BL03	General Clerk – Level III	HR	\$42.97	\$43.62	\$44.38	\$45.16	\$46.06	\$46.98
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$118.22	\$119.99	\$122.09	\$124.23	\$126.71	\$129.25
0001 BN00	Graphical User Interface Designer	HR	\$97.75	\$99.21	\$100.95	\$102.72	\$104.77	\$106.86
0001 BO00	Graphics Specialist	HR	\$96.52	\$97.96	\$99.68	\$101.42	\$103.45	\$105.52
0001 BP00	Hardware Draftsman	HR	\$62.76	\$63.70	\$64.81	\$65.95	\$67.27	\$68.61
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.45	\$44.10	\$44.87	\$45.66	\$46.57	\$47.50
0001 BQ02	Hardware Installation Technician – Level II	HR	\$52.63	\$53.42	\$54.36	\$55.31	\$56.42	\$57.54
0001 BR00	Hardware Specialist – Information Technology	HR	\$94.42	\$95.83	\$97.51	\$99.22	\$101.20	\$103.23
0001 BS00	Help Desk Manager	HR	\$80.36	\$81.57	\$82.99	\$84.45	\$86.14	\$87.86
0001 BT00	Help Desk Specialist	HR	\$63.67	\$64.63	\$65.76	\$66.91	\$68.25	\$69.61
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$53.26	\$54.06	\$55.01	\$55.97	\$57.09	\$58.23
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$63.15	\$64.10	\$65.22	\$66.37	\$67.69	\$69.05
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.49	\$90.83	\$92.42	\$94.04	\$95.92	\$97.84
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$120.99	\$122.80	\$124.95	\$127.14	\$129.68	\$132.28
0001 BW01	Information Engineer – Level I	HR	\$85.60	\$86.89	\$88.41	\$89.95	\$91.75	\$93.59
0001 BW02	Information Engineer – Level II	HR	\$126.42	\$128.32	\$130.56	\$132.85	\$135.51	\$138.22
0001 BX00	Information Resource Management Analyst	HR	\$120.99	\$122.80	\$124.95	\$127.14	\$129.68	\$132.28
0001 BY00	Information Systems Training Specialist	HR	\$86.54	\$87.84	\$89.38	\$90.94	\$92.76	\$94.62
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.88	\$121.67	\$123.80	\$125.97	\$128.49	\$131.06
0001 CA00	IT Strategic/Capital Planner	HR	\$147.37	\$149.58	\$152.20	\$154.86	\$157.96	\$161.12
0001 CB00	Knowledge Management Specialist	HR	\$67.11	\$68.12	\$69.31	\$70.52	\$71.93	\$73.37
0001 CC00	Librarian	HR	\$42.07	\$42.70	\$43.45	\$44.21	\$45.09	\$45.99
0001 CD00	Librarian Technician	HR	\$38.02	\$38.59	\$39.26	\$39.95	\$40.75	\$41.56
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60.79	\$61.70	\$62.78	\$63.88	\$65.16	\$66.46
0001 CF00	Modeling and Simulation Specialist	HR	\$134.23	\$136.24	\$138.63	\$141.05	\$143.87	\$146.75
0001 CG00	Network Administrator	HR	\$102.13	\$103.66	\$105.48	\$107.32	\$109.47	\$111.66
0001 CH00	Network Draftsman	HR	\$69.43	\$70.48	\$71.71	\$72.96	\$74.42	\$75.91
0001 CI01	Network Installation Technician – Level I	HR	\$55.61	\$56.44	\$57.43	\$58.44	\$59.60	\$60.80
0001 CI02	Network Installation Technician – Level II	HR	\$67.04	\$68.05	\$69.24	\$70.45	\$71.86	\$73.30
0001 CJ00	Network Support Technician	HR	\$54.80	\$55.63	\$56.60	\$57.59	\$58.74	\$59.92

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$111.69	\$113.37	\$115.35	\$117.37	\$119.72	\$122.11
0001 CL00	Procurement Product Specialist	HR	\$81.72	\$82.94	\$84.39	\$85.87	\$87.59	\$89.34
0001 CM00	Program Administration Specialist	HR	\$68.79	\$69.83	\$71.05	\$72.29	\$73.74	\$75.21
0001 CN00	Program Analyst	HR	\$79.41	\$80.61	\$82.02	\$83.45	\$85.12	\$86.82
0001 CO00	Program Manager	HR	\$149.74	\$151.99	\$154.65	\$157.35	\$160.50	\$163.71
0001 CP00	Project Control Specialist	HR	\$99.38	\$100.87	\$102.63	\$104.43	\$106.52	\$108.65
0001 CQ00	Project Leader	HR	\$120.74	\$122.55	\$124.69	\$126.87	\$129.41	\$132.00
0001 CR01	Project Manager – Level I	HR	\$90.33	\$91.69	\$93.29	\$94.92	\$96.82	\$98.76
0001 CR02	Project Manager – Level II	HR	\$113.09	\$114.79	\$116.80	\$118.84	\$121.22	\$123.64
0001 CR03	Project Manager – Level III	HR	\$148.26	\$150.49	\$153.12	\$155.80	\$158.92	\$162.10
0001 CS00	Public Health Analyst	HR	\$102.76	\$104.30	\$106.12	\$107.98	\$110.14	\$112.34
0001 CT00	Quality Assurance Analyst	HR	\$88.58	\$89.91	\$91.48	\$93.08	\$94.94	\$96.84
0001 CU00	Quality Assurance Manager	HR	\$124.22	\$126.08	\$128.29	\$130.53	\$133.14	\$135.80
0001 CV00	Quality Assurance Specialist	HR	\$98.43	\$99.90	\$101.65	\$103.43	\$105.50	\$107.61
0001 CW00	Records Management Specialist	HR	\$78.31	\$79.49	\$80.88	\$82.29	\$83.94	\$85.62
0001 CX00	Scanner Operator	HR	\$54.07	\$54.88	\$55.84	\$56.82	\$57.95	\$59.11
0001 CY00	Scientific Data Analyst	HR	\$112.73	\$114.42	\$116.42	\$118.46	\$120.83	\$123.24
0001 CZ01	Subject Matter Expert – Level I	HR	\$96.39	\$97.84	\$99.55	\$101.29	\$103.32	\$105.38
0001 CZ02	Subject Matter Expert – Level II	HR	\$114.71	\$116.43	\$118.47	\$120.54	\$122.95	\$125.41
0001 CZ03	Subject Matter Expert – Level III	HR	\$189.12	\$191.96	\$195.32	\$198.73	\$202.71	\$206.76
0001 DA01	System Administrator – Level I	HR	\$81.35	\$82.57	\$84.02	\$85.49	\$87.20	\$88.94
0001 DA02	System Administrator – Level II	HR	\$106.06	\$107.65	\$109.54	\$111.45	\$113.68	\$115.96
0001 DA03	System Administrator – Level III	HR	\$132.16	\$134.15	\$136.49	\$138.88	\$141.66	\$144.49
0001 DB01	Systems Architect – Level I	HR	\$112.36	\$114.05	\$116.04	\$118.08	\$120.44	\$122.85
0001 DB02	Systems Architect – Level II	HR	\$163.61	\$166.06	\$168.97	\$171.92	\$175.36	\$178.87
0001 DC01	Systems Engineer – Level I	HR	\$79.52	\$80.72	\$82.13	\$83.57	\$85.24	\$86.94
0001 DC02	Systems Engineer – Level II	HR	\$103.28	\$104.82	\$106.66	\$108.53	\$110.70	\$112.91
0001 DC03	Systems Engineer – Level III	HR	\$133.82	\$135.83	\$138.21	\$140.63	\$143.44	\$146.31
0001 DD00	System Operator	HR	\$39.55	\$40.14	\$40.84	\$41.56	\$42.39	\$43.24
0001 DE00	System Programmer	HR	\$110.55	\$112.20	\$114.17	\$116.17	\$118.49	\$120.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.78	\$52.55	\$53.47	\$54.41	\$55.50	\$56.61
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.50	\$69.52	\$70.74	\$71.98	\$73.42	\$74.89
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.38	\$92.75	\$94.37	\$96.02	\$97.94	\$99.90
0001 DG01	Telecommunications Engineer – Level I	HR	\$87.28	\$88.59	\$90.14	\$91.72	\$93.55	\$95.42
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.72	\$103.24	\$105.05	\$106.89	\$109.03	\$111.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.35	\$72.42	\$73.69	\$74.98	\$76.48	\$78.01
0001 DH02	Telecommunications Specialist - Level II	HR	\$84.42	\$85.69	\$87.19	\$88.71	\$90.49	\$92.30
0001 DI00	Test Engineer	HR	\$80.65	\$81.86	\$83.29	\$84.75	\$86.44	\$88.17
0001 DJ00	Training Manager	HR	\$94.43	\$95.85	\$97.52	\$99.23	\$101.21	\$103.24
0001 DK01	Training Specialist – Level I	HR	\$67.50	\$68.51	\$69.71	\$70.93	\$72.34	\$73.79
0001 DK02	Training Specialist – Level II	HR	\$78.39	\$79.57	\$80.96	\$82.38	\$84.03	\$85.71
0001 DL00	Web Content Administrator	HR	\$83.92	\$85.18	\$86.67	\$88.19	\$89.95	\$91.75
0001 DM00	Web Designer	HR	\$94.51	\$95.92	\$97.60	\$99.31	\$101.30	\$103.32
0001 DN00	Web Project Manager	HR	\$112.98	\$114.67	\$116.68	\$118.72	\$121.10	\$123.52
0001 DO00	Web Software Developer	HR	\$102.39	\$103.93	\$105.75	\$107.60	\$109.75	\$111.95
0001 DP00	Webmaster	HR	\$103.01	\$104.55	\$106.38	\$108.24	\$110.41	\$112.62
0001 DQ00	Wide Area Network Administrator	HR	\$98.03	\$99.50	\$101.24	\$103.01	\$105.07	\$107.17